

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY M. TADIER OF ST. BRELADE
ANSWER TO BE TABLED ON TUESDAY 22nd OCTOBER 2019**

Question

Will the Chief Minister agree to ring-fence funds, as part of the Government Plan, for cost-of-living pay adjustments for public sector workers in 2020; if not, will he explain why not; and will he state what funds have been set aside for 2020 for pay adjustments?

Answer

The Deputy will be pleased to know that there is already a level of ring-fencing within reserves in the Government Plan, as there was in the Medium-Term Financial Plan. Pay awards funding is held within “Reserves for centrally held items”, shown on page 138 of the Government Plan along with allocations for pension and social security increases and other non-pay inflation budgets.

The total for 2020 includes the 2020 effect of the 2018 and 2019 pay awards, for those groups where budgets had not been allocated by the start of 2019, plus the agreed award for 2020 where agreement has been reached. For those pay groups that have not reached agreement the latest assumptions of RPI plus 1.3% have been used.

Cost of Producing Answer

As a means of giving an approximate indication to the time and cost of producing an answer to a written question, it has been decided that answers shall include a cost, broken down by civil service grade:

Director General x 30mins: £25

Total: £25